

# LOCAL I-S NEWS

for department store workers

11, No. 3

334

FEBRUARY 1, 1960

## Board Members Study Union Program At First Weekend Educational Institute

'I-Told-You-So Dept.'

DAILY NEWS,

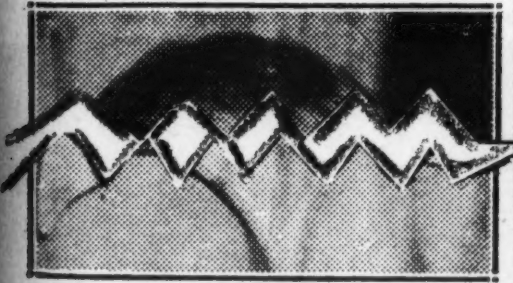
THURSDAY, JANUARY 21, 1960

### Change Voting Time-Off Law, Industry Urges

By JAMES DESMOND

Albany, Jan. 20 (Special)—Industry made a strong pitch today to the Joint Legislative Committee on Election Laws to curb the time-off-for-voting statute to eliminate abuses.

Victor F. Condello for the State Association of Railroads and Gwyn Thomas for Associated Industries both told the committee that employers were being clipped



for thousands of dollars by workers who insisted on two hours off to vote even though they had ample opportunity to vote outside their working hours.

By demanding the two hours off with full pay, as provided in the present election law, the workers were adding unfair burdens to the cost of doing business, the industry spokesman said.

See President's Column  
On Page 3

A new kind of educational program to improve the skills, techniques and understanding of Local I-S Executive Board was graded "highly successful" by all participants in the union's first weekend educational institute.

Headed for Hawaii?

### Activities Committee Sets Deadline for Down Payment

Completing plans for the long-awaited trip to California and Hawaii, the Union's Activities Committee has set February 15 as the deadline for deposits by members who wish to go on the tour.

A deposit of \$100 must be made by that date. Checks or money orders, payable to Local I-S, Calif.-Hawaii Tour, may be sent through the mail, or presented in person at the Union Office, 290 Seventh Avenue. The Union Office is open Mondays, Thursday and Fridays from 10 A.M. to 6 P.M.; Tuesdays and Wednesdays, from 10 A.M. to 7 P.M.

The remaining payment of \$525 must be paid by April 30, 1960.

The total cost of the trip to the tropical island in the mid-Pacific is \$625. This sum covers transportation in a luxurious DC6 B, leaving LaGuardia Airport; first class hotels with private baths; most meals; tips, tours; and transfers.

The union tourists will leave Friday night, June 24, 1960, and return to New York, July 11, 1960. The tour, which will be limited to 96 persons, will stop off at Los Angeles, Oahu, Maui, Hawaii and San Francisco.

The itinerary, specially arranged for the Local I-S California-Hawaii Tour, is as follows:

Fri., June 24—Lv. New York.  
Sat., June 25—Ar. Los Angeles Airport.  
Sun., June 26—Los Angeles, all day tour.  
Mon., June 27—Depart for Oahu (Honolulu and Waikiki Beach).  
Tues., June 28—Honolulu.  
Wed., June 29—Lv. in the morning for Maui (tour of the island).  
Thurs., June 30—Lv. in the morning for Hawaii (to cities of Hilo and Kona).  
Fri., July 1—Hawaii (tour of island—afternoon departure to Honolulu).  
Sat., July 2—Honolulu (tour in the morning—afternoon at leisure).  
Sun., July 3—Honolulu (morning tour—afternoon at leisure—Luau in evening).  
Mon., July 4—(Honolulu celebrates its first 4th of July).  
Tues., July 5—Honolulu (morning cruise—afternoon at leisure).  
(Continued on page 2)

### Members Get 5¢ Raise Under Union Contract For Week Ending Feb. 6

Under the terms of the current union contract, all regular members of Local I-S, who were members on Feb. 1, 1960, will receive a five-cent-an-hour increase effective that date.

The increase becomes effective for the week ending Feb. 6, and will show up in pay envelopes on Feb. 10, 11 and 12.

In addition, the maxi-  
(Continued on page 4)

### Labor Commissioner Answers I-S Telegram On Retail Wage Floor

Harold A. Felix, New York City Labor Commissioner, has answered the telegram sent to Mayor Robert F. Wagner requesting coverage of retail and department store workers in the latter's "wage mobilization."

The city's Mayor has sought to promote an increase in legal wage minimums at the federal and state levels to \$1.25. However, Mayor Wagner had said nothing about including department store and other workers, who are presently excluded from the provisions of the U.S. Fair Labor Standards Law.

"The Mayor most certainly advocates the inclusion of all retail trade workers in this coverage," Commissioner Felix wrote Pres. Sam Kovenetsky.

"The City Labor Department will be most appreciative for your cooperation on the matter of minimum wage legislation now before the City Council. We will be in touch with you concerning our program on this and other related matters."

"On behalf of Mayor Wagner and myself, I want to thank you for your telegram," the Labor Commissioner wrote.

Held on Jan. 15-17 in Freehold, New York, the institute provided the opportunity for 40 board members to spend a concentrated 10 hours of lectures, discussions and exchange of ideas on union practices and purposes.

Leading the sessions which extended from Friday evening to Sunday morning were President Sam Kovenetsky, Vice Presidents Phil Hoffstein and Bill Atkinson, Union Attorney Asher Schwartz and Louis Levine, labor representative of the New York AFL-CIO Community Services Committee.

Subjects of lectures and discussions were The History of Local I-S and the Labor Movement, COPE, Grievance Procedure, Workmen's Compensation, Arbitration, and the Legal Position of the Union.

After his welcoming remarks, Pres. Sam Kovenetsky reviewed the history of Local I-S, and sketched the general development of the American labor movement, particularly since the Thirties. "Before our Union, Macy workers lived under the law of the jungle," he declared. "Workers were a chattel of the company."

The union had created a new industrial law defining the relationships between labor and management, he noted. And through the Union, the position of the Macy workers was so strengthened through collective bargaining that they could wrest gains from management, and not depend on the whim of company executives for their security and livelihood.

In the remarks of the Union President, and the other lecturers and discussion leaders, the vital importance of political action was made clear.

A great part of the organizing of the Thirties was made possible under the Wagner Act which epitomized the great liberal surge of the New Deal, Pres. Kovenetsky stated.

Many of labor's defeats and problems, on the other hand, could be traced to the Taft-Hartley and now the Landrum-Griffin Laws, which represented great victories for the economic conservatism of Big Business and its allies, he said.

Comments by other speakers noted similar political developments affecting Social Security, Workmen's Compensation, Social  
(Continued on page 2).



# Board Members Study Union Program



EXECUTIVE BOARD MEMBERS at the Institute are shown in this series of panel pictures. The group studied, listened to lectures and exchanged opinions for a total of ten hours.

(Continued from page 1)

Welfare, and the entire economic and tax structure of the nation.

In his discussion of Workmen's Compensation cases among Local 1-S members, Vice Pres. Hoffstein declared that the average compensation received was \$1,089.11. Including paid medical costs, the total compensation per case was \$1,742.57.

Causes of accidents were tabulated as follows:

Falls .....	83
From a height .....	11
On same level .....	72
Lifting .....	37
Hit by objects .....	68
Over-stretching .....	14
Occupational rashes .....	3
Machine injuries .....	3

The union vice president noted that in 30 cases of injury on the job which were not allowed by Workmen's Compensation Board, the reasons were as follows:

Turned down because doctors failed to indicate disability was due to the accidental injury .....	12
Failure to give notice of accident within the required period .....	10
Because disability was for less time than the legal waiting period (7 days) .....	6
Failure to prosecute .....	2

The annual cost to Macy's of industrial injuries amounts to about \$250,000. Approximately 800 injuries a year happen to Macy employees. About one-half of these accidents require medical attention, but involve no time lost from work. The other 400 lose time ranging from three

days to periods which may last years.

Most of these accidents, experts say, can be avoided by instituting proper safety habits and methods. Legal advice has been provided

ance need not be limited to a point which came specifically under the union contract.

A grievance could hinge on "anything" which represented a contract violation, an injus-



ROSE NOVAK (left) knitted a white hat which was raffled off in behalf of COPE. Union Organizer Ben Bialy, who won the prize, receives the hat as Lillian Mills, Administrator Charles Boyd and COPE Chairman Ed Jennings look on. Raffle raised \$10.50 for Local 1-S drive.

free at the Wednesday night counseling sessions to about 500 members during the past year, Vice Pres. Hoffstein reported. An estimated 233 members have been similarly aided through the Wednesday night Social Service counseling during the past year.

Vice President Bill Atkinson conducted a seminar on grievance procedure. In opening the discussion, he emphasized that a griev-

tice, or a legitimate cause of dissatisfaction by a member.

Filing a grievance was the most effective way of remedying a situation which needed to be changed, he pointed out. It did no good to gripe. A grievance was the legitimate and recognized procedure to resolve a problem.

In fact, it was a union duty to file a grievance where any remedial action was called for. By the processing of a grievance, the union was informed of existing problems, and could deal with it in the context of other problems, and act accordingly.

travel agencies, and extensive negotiations on the services and facilities provided, for the money expended.

The Activities Committee believes that there is no better tour to be had for the costs involved, and members who join the tour will have one of the most thrilling and rewarding experiences of their lives.

The Local 1-S Credit Union will advance money for the tour to members on a long-term basis, and at the lowest possible rates.

For further information, contact the Administrator on Duty at the Union Office, WA 4-4540.

By so doing, the union could develop union policies and contract enforcement techniques which aid all the union members.

Union Attorney Asher Schwartz reviewed the history of the Workmen's Compensation, as well as some of its basic principles and purposes. He noted that there was a bill pending in the State Legislature to increase maximum compensation benefits from \$45 to \$50 a week, but the bill would also limit the maximum benefit to one-half average pay, instead of the present two-thirds. He described this as a "gimmick."

He noted that a company physician has a right to see an injured worker, but the employee can choose any doctor he wishes to treat him. He cautioned workers to bear in mind that the insurance company in a compensation case is an agent of the company.

Pres. Kovenetsky stressed the importance of reporting all accidents, no matter how slight, to the Union. You can make statements to the company, he said, but don't sign anything, he urged, until competent advice had been obtained.

The importance of "the climate of opinion" was stressed by Mr. Schwartz in reviewing both the arbitration procedures and the Landrum-Griffin Law.

He stressed the law's obstructions to union organizing and effectiveness, as well as the "acceptability" of arbitration decisions as part of the "climate of opinion" which was itself a product of political events.

"That is why we labor lawyers are so emphatic about the importance of political action." Referring to the Landrum-Griffin Law as "arising out of evidence," he stated

that the law "was not an honest remedy."

AFL-CIO Community Service Representative Louis Levine noted that his committee has access to the services of about 2500 agencies in the metropolitan area. "When a Local 1-S member has a problem," he said, "come and ask. Don't go to a neighbor or relative. Don't wait until a problem reaches a crisis. Come down to the union."

He said that there have been hundreds of instances, to his knowledge, where workers waited too long, and then could not get the immediate help they demanded.

The modern concept of public welfare as a public responsibility was described by Mr. Levine. "We don't consider unemployment insurance as charity, or workmen's compensation. These are rights under state and federal law. So too with public assistance," he declared.

## Members to Get Free Assistance On Tax Return

All Local 1-S members in good standing are eligible to receive completely free guidance and advice on filling out their Federal income tax return.

Tax consultants for the union will be Lewis A. Goltz, CPA, who is the union accountant, and two of his associates.

Consultations will be held in the Union Office on Feb. 24, March 2 and March 9. Each session will begin at 3:00 P.M., and will continue each night until every member has been helped.

Mr. Goltz urges members who plan to take advantage of the service to bring in an itemized list of all deductions, particularly medical deductions.

## Hawaii — California Tour

(Continued from page 1)

Wed., July 6—Honolulu (morning tour—afternoon at leisure).  
Thurs., July 7—Honolulu (entire day at leisure).  
Fri., July 8—Lv. in morning for San Francisco.  
Sat., July 9—San Francisco (all day tour).  
Sun., July 10—San Francisco (day at leisure).  
Mon., July 11—Ar. New York City.

The tour will be made with the cooperation of the American Travel Association, a non-profit agency which assists many unions with similar trips. The final itinerary was agreed upon, only after competitive bidding from various

travel agencies, and extensive negotiations on the services and facilities provided, for the money expended.

The Activities Committee believes that there is no better tour to be had for the costs involved, and members who join the tour will have one of the most thrilling and rewarding experiences of their lives.

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For further information, contact the Administrator on Duty at the Union Office, WA 4-4540.

Local 1-S Activities Committee  
290 Seventh Avenue  
New York 1, N. Y.

I want to go on the Local 1-S California-Hawaii Tour!

Enclosed is my check (money order) for \$100 as a deposit.  
I agree to pay the remaining \$525 by April 30, 1960.

NAME .....

ADDRESS .....

CITY .....

ZONE .....

STAFF NUMBER .....



AT EDUCATIONAL INSTITUTE a mock arbitration was held with members acting the roles of both union and management representatives. The "actors" obtained a good idea of how an arbitration is conducted from union attorney Asher Schwartz, who acted as arbitrator, as well as learning how the company and union views are presented. Importance of facts and evidence was made clear in the conflicting arguments.





## Worth Talking About

BY PRESIDENT SAM KOVENETSKY

There's nothing worse, many people say, than saying, "I told you so." Nevertheless, I can't resist the remark to describe the "Daily News" clipping reprinted on Page 1.

You will recall how strongly and often union representatives urged members to take advantage of the two-hours time off allowed under state law to enable workers to vote.

Let's speak plainly. Some people didn't take the time off. They were asked to work by supervisors during the two-hour period with time-and-a-half dangled in front of them like the proverbial carrot. So they made a few bucks.

Now employers can produce their records, and tell the state legislature that such-and-such percentage of their workers kept on working regardless of the law. They can tell the lawmakers that workers have ample time outside regular working hours to vote if they want to.

So now there's a new drive on to take away your two-hour time off on Election Day. From a general political point of view, such action would cut down even more the number of working people who register and vote.

I don't know why some people keep kidding themselves, why they want to cut off their noses to spite their faces. Who is going to lose, if you and other working people become less and less a factor in political elections?

Don't imagine for a minute that the employers are asleep at the switch! At the recent national convention of the National Retail Merchants Association, their Personnel Group had a special session. Presiding at the panel was none other than Mr. Fred C. Fischer, Macy's vice president for personnel and labor relations.

The retail merchants heard the same old palaver. Increased labor and unemployment insurance costs were going to plague the poor retailer for the next ten years.

A New York Commerce and Industry Association "expert" laid it on the line. He told the retail employers, "Unless employers forcefully and effectively combat undesirable legislation, the cost to you (the retailers) in the field of social insurance will triple or quadruple in the next decade."

This gentlemen called for united opposition to bills which would increase such costs.

Another speaker before the panel lamented that the Landrum-Griffin Law was filled with loopholes. A great deal was left undone, he said.

A N.Y.U. professor of law was trotted out to repeat the line of the steel industry employers, namely that wage demands of unions must be resisted, or there would be an inflation crack-up. This fellow really proclaimed a gloom-and-doom future for the country if trade unions retained their freedom to effectively represent their members in relations with employers.

We are now discussing only two specific cases: (1) employer lobbyists trying to repeal time-off on Election Day, and (2) retail merchants priming themselves for an all-out political fight against the efforts by working people to better themselves over the collective bargaining table, and through legislation.

These cases are close to home. I guarantee you they will affect you personally and directly. Yet all over the country business groups, associations, corporations are girding for the biggest political drive they have ever conducted.

You know what they want to accomplish.

The point now is: WHAT ARE YOU GOING TO DO ABOUT IT?

Are you going to gripe to your co-workers or complain to your friends and family, and let it go at that? Or will you do something effective?

Here's my answer. And it is not only my answer, but the answer of the entire labor movement!

Give your support to COPE!

COPE, the political education arm of the AFL-CIO, is the most steadfast, hard-hitting force in American life which represents the interests of working people, and the great majority of Americans who share those interests.

Right now, your Executive Board members and shop stewards have COPE books. Get your membership in COPE. Give a buck to COPE. It will be the best dollar you ever spent on behalf of yourself, and those who are close and dear to you!

# 1-S Executive Board Sets Up Corp. to Buy Hq. Building

The Local 1-S Executive Board has approved the formation of a corporation to purchase the building which the union now uses as its headquarters.

The decision was made with the approval of a resolution, prepared by union attorney Asher Schwartz, to permit the formal organization of the 1-S Corp. First Vice President Phil Hoffstein presided at the board meeting which was held on Jan. 26, 1960.

In his introductory remarks, Mr. Schwartz noted the various advantages of the union acting through a corporation to hold title to, and manage the building, such as avoiding individual or union liability for any debts which might be incurred, plus flexibility in administering the property.

The three top officers of Local 1-S will become the officers, stockholders and trustees of the corporation by virtue of their office. At such time as an officer does not continue in office, he must relinquish all duties, papers, etc., to his successor. The three Local 1-S officers will serve without pay. They signed agreements, at the suggestion of Mr. Schwartz, to accept the terms of the resolution and act according to them.

Pres. Sam Kovenetsky noted that the purchase of the building represented the first phase of the plan to establish an efficient, modern headquarters for the union.

Pres. Kovenetsky and Vice Pres. Hoffstein noted some economic advantages to the union of forming the corporation, but added that funds expended would serve to make a good union headquarters for present and future members of Local 1-S.

Extensive discussion took place and many questions were asked and answered before the resolution

was adopted overwhelmingly.

The Activities Committee now has its California-Hawaii Tour under way, Chairman Jerry Harte, Boy's Clothing, reported. Participation is limited to 96, and must be on a first-come, first-served basis.

A Local 1-S Camera Club is also being formed. The organizational meeting is slated for Friday, Feb. 5. All phases of camera work will be taught and practiced, including shooting pictures, developing them, using an enlarger, etc. All members are invited to join the union Camera Club.

Over 300 COPE books have been distributed, with 25 already returned as of Jan. 26, reported Chairman Ed Jennings, Sewing Machines. Efforts would continue to urge members to register to vote. Central offices in all boroughs are open virtually year-round to enable citizens to register.

Distribution of COPE literature was beginning shortly and would continue during the weeks ahead.

### Education Institute

Vice Pres. Hoffstein stated that the union officers thought the weekend institute for board members was very good. He particularly sought discussion from the executive board members about it.

It was noted that the institute had been a "working conference." The various sessions added up to 10 hours of lectures and exchange of experience and opinion. Rose Novak, Food, said that she now understood the political education aspects of COPE much better. Jerry Harte thought that even the most experienced unionists had learned much from the institute. Estelle Sage, 3rd Floor Coats, cited the inter-relations of various

union activities, and remarked on new attitudes toward public assistance.

Pres. Sam Kovenetsky said institutes of this kind were intended to turn the board members into "teachers" who would pass on the information they acquired to the other union members.

A motion by Dick Tausz, Receiving, to hold additional institutes was passed unanimously. In behalf of the union, Pres. Sam Kovenetsky thanked Rose Novak for contributing a white knitted hat which was raffled off at the institute.

In response to a communication from Local 1199, RWDSU, the board resolved to aid that union's petition drive to win full coverage for hospital workers of all rights extended under N.Y. State law to workers in private industry.

Union Administrator Frank Milza and Miriam Friedman, Little Shop, were named as delegates to the Union Label Trades and Services Council.

A Trial Committee was designated. It consists of Lillian Mills, Alteration and Repair; Harriette Frazier, Packing; Frances Cavicci, Controllers; Miriam Friedman; and Evans Judson, Food.

The Executive Board, at the suggestion of the officers, authorized the consolidation of Supply, and Alteration and Repair, for purposes of divisional meetings and representation on the board. The beauty salons in Herald Square and the branch stores were similarly consolidated.

A donation of \$100 to aid N.Y. AFL-CIO participation in a program to combat juvenile delinquency was approved.

Ceil Curry, Recording Secretary, read the minutes of the previous meeting.

## Commissions 'Paid' to 'Invisible Men'; Macy's Reimburses Back Pay for Year

This union story is entitled, "The Case of the Invisible Men." And as anybody knows who sees the old movies on TV, "invisible men" can cause all kinds of confusion.

In the latter part of December, on the 9th Floor, the furniture sales people who work on straight commission began to notice that there were omissions in their pay. Matthew Rosenthal, as Shop Steward, thereupon filed a grievance on behalf of the department stating that because of errors, commissions which were due had not been paid.

When the matter was presented to Superintendent Quigley, the latter declared that he knew nothing of such errors and, besides, any errors which had come to his attention had been straightened out. Mr. Quigley did not reckon with the "invisible men."

Union Administrator Charles Boyd took the matter up with Labor Relations in behalf of the 9th Floor people. He pointed out that a considerable number of payment records had come to the selling floor. The peculiar thing was that the payments were made out to people who did not exist.

This was an unusual kettle of fish, as any management (or union)

spokesman would be quick to recognize.

When Labor Relations checked with Superintendent Quigley, he modified his statement slightly. Yes, there had been one error to his knowledge, and it had been corrected. But Mr. Rosenthal and Neal Kuypers, the other Shop Steward, began to sketch the outlines of these "invisible men," with additional information. In reviewing a period of a few weeks, a half dozen sales showed up for

which no commission had been received.

Labor Relations checked back for an entire year—all credit to them—starting January 1, 1960. It seems a total of \$9,089.84 in sales had not been credited to the sales people. It seems also that \$3,714.64 in return merchandise had not been deducted from them. The conclusion: a net of \$5,375.20 should have been credited, and was not.

The facts were inescapable, and Macy's undertook to pay commissions on the net sales, pro-rated among all the furniture sales people. This amounted to \$4 for full-timers and \$2.82 for part-timers.

What had happened? It seems that commission records had been processed which used non-existent staff numbers. The sales floor received the appropriate record but, in the absence of an efficient check-up system, the records were usually distributed to the proper sales people, but the payments, administered by Controllers, were never made.

Macy's has agreed to make several changes in its system to avoid such errors. And the union will keep a sharp lookout for any further "little men who aren't there."

### LOCAL 1-S NEWS

Published Twice Monthly except June, July, August when published monthly by

LOCAL 1-S DEPARTMENT STORE WORKERS UNION  
RWDSU, AFL-CIO

290 Seventh Avenue New York 1, N. Y.

President: Sam Kovenetsky

1st Vice Pres.: Philip Hoffstein

2nd Vice Pres.: William Atkinson

Editorial Board

Jerome Harte, Oliver Garrett, Ceil Curry, Morgan White

Editor: Norman L. Sobol

Annual Subscription \$1

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### Need Information, Advice, Counseling?

- LEGAL CLINIC
- SOCIAL SERVICE
- WORKMEN'S COMPENSATION

FREE

at the

Union Office

Every Wednesday

From 5:30 to 7:00 P.M.



# Credit Union Votes 3<sup>3</sup>/<sub>4</sub>%; At Highest Level in City



CREDIT UNION board members, collectors and committee members posed for this picture after the annual meeting on January 27.

The Board of Directors of the Local 1-S Federal Credit Union has voted a dividend of 3<sup>3</sup>/<sub>4</sub> per cent on all savings deposited during the entire year of 1959.

The action, taken at its meeting on January 27, raises the Credit Union's savings interest rate to the highest in its history. This rate is not topped by any savings institution in New York; moreover the Credit Union provides services unmatched by any commercial or savings bank.

At the Credit Union's annual membership meeting, also held on Jan. 27, the following new members of the board were elected: Kathryn E. Arendt, Shoe Reserve, who is also vice president; Mary Del Fino, Alteration and Supply; Cynthia Glidden, Small Rugs; Frank Milza, Local 1-S Administrator; Evelyn Snyder, Flying Squad; and Louella Gambler, St. Floor Lingerie. All were elected for two-year terms.

Continuing their membership on the board are Sam Kovenetsky, President; Jack Schultz, Little Shop Shoes, Credit Union Treasurer; Berris Gordan, Assistant Treasurer in the Union Office; Dorothy Gilmore, Books; Mary Baxter, Small Rugs; and Oscar Richards, Shoes.

The Credit Committee consists of Mr. Schultz, Miss Gambler, and Beatrice Kiernan, Bedspreads and Draperies, who was praised by several Credit Union officers and members for her fine work throughout the year.

The Supervisory Committee consists of Gertrude Beisen, CT-DA; Doris Goldstein, Bedspreads

and Draperies; and Carl Basile, Blankets.

Dorothy Gilmore read the minutes at the meetings.

In his remarks to the membership meeting, Pres. Sam Kovenetsky described the Credit Union services as the best obtainable in the city. He noted that all employees of Macy's were eligible to use its facilities, as well as others who lived in the same households as these employees. Loan payments are very flexible, and the entire administration of the Credit Union is to serve the members, he said. "We must get this story across," Pres. Kovenetsky declared.

Later in the meeting it was decided to print a small, colorful folder describing the particular benefits of participating in the Credit Union, both for savings and for loans.

He praised the several committees for doing a fine job, particularly the Board of Directors for its guidance of the Credit Union. A new Membership Committee will also be designated.

Treasurer Jack Schultz gave the financial report at the meeting. He used the annual statement (see below) as the substance of his statement, citing an increase in the number of loans, and a general pattern of growth and stability which the Credit Union represented.

Beatrice Kiernan reported that the Credit Committee had held weekly meetings throughout the year, in addition to emergency meetings to meet special situations. Loans were made for many

worthwhile purposes, such as medical and hospital expenses, home improvement, taxes, etc. The smallest possible number of applicants had been turned down, mainly because there was a history of unreliability, or the applicant would have increased his debt problems.

The Supervisory Committee report was given by Doris Goldstein in the absence of Gertrude Beisen.

It was the consensus of both the board and the membership meeting that 1960 would be a banner year for the Credit Union.

## 1-S Members' Kids Eligible for Stay At Summer Camps

Would you like to send your youngsters, age 7 to 12, to camp for two weeks this Summer?

If you do, NOW is the time to file an application with the Summer Camp Program sponsored by the New York AFL-CIO Community Services Committees. Pres. Sam Kovenetsky is chairman of the committee which administers the program.

Applications for Local 1-S members are readily available at the Union Office, and should be completed and filed by March 1, 1960. However, the sooner the applications are received the sooner they can be processed.

Come down to the Union Office, and consult the Administrator on duty today!

## Members Get 5¢ Raise Under Union Contract

(Continued from page 1)

num sick benefit also goes up to a maximum of \$50 a week, under the terms of the union agreement. The rise in the sick benefit is also effective Feb. 1.

Pres. Sam Kovenetsky expressed his "certainty" that these same hard-won gains called for in the union contract would be given by the company management to the unorganized workers at the Macy branch store at Roosevelt Field.

But the company cannot guarantee job security of the workers as the union does, he declared.

## OFFICIAL NOTICE Divisional Meeting Schedule

This is the only official notice to be given for Divisional Meetings for all members including Saturday-Onlies and Functionals.

Admission will be by current Union card. An unexcused absence will be liable to a \$2 assessment to the Welfare Fund as provided for in Article IX, Section 4 of the Local Constitution.

Absence excuses must be filed with your Shop Steward within five days before or after the scheduled date of your meeting.

GROUP	DATE	TIME	PLACE
8th Floor	Tues., Feb. 2	6:45 P.M.	Auditorium
ASD	Wed., Feb. 3	6:45 P.M.	Auditorium
Controllers	Wed., Feb. 10	6:45 P.M.	Auditorium
MTE	Wed., Feb. 10	6:45 P.M.	Conference Room
Housekeeping	Sun., Feb. 14	2:30 P.M.	Auditorium
Receiving	Tues., Feb. 16	6:30 P.M.	Hotel New Yorker (New Orleans Bldg.)
5th Floor	Tues., Feb. 16	6:45 P.M.	Auditorium
6th Floor	Wed., Feb. 17	6:45 P.M.	Auditorium
MTE	Wed., Feb. 24	6:45 P.M.	Conference Room
Beauty Salon	Wed., Feb. 24	7:00 P.M.	Auditorium
Food	Fri., Mar. 4	7:00 P.M.	Auditorium
DA	Tues., Mar. 8	6:45 P.M.	Auditorium
4th Floor	Wed., Mar. 9	6:45 P.M.	Auditorium
Alt. & Rep., & Sup.	Fri., Mar. 18	6:45 P.M.	Auditorium
Basement	Tues., Mar. 15	6:45 P.M.	Auditorium
2nd Floor	Wed., Mar. 16	6:45 P.M.	Auditorium
7th Floor (FT & PT)	Tues., Mar. 22	6:45 P.M.	Auditorium

## BRANCHES

BRANCH	DATE	TIME	PLACE
White Plains	Tues., Feb. 16	6:30 P.M.	V.F.W.
Flatbush	Wed., Mar. 9	6:30 P.M.	Rivoli
Jamaica	Wed., Mar. 16	6:30 P.M.	Amer. Legion

## Executive Board Members and Shop Stewards Will Be Elected at These Meetings

## PERSONALS

FOR SALE—5-piece maple dinette set; 6 pair 108" drapes, white antique satin, lined; 2 150" traverse rods; large window fan; formal top white metal cabinet; and other household items. Call FO 4-0674 evenings.

## HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave), or if you leave the store and wish to continue the Health Plan, you are covered only until the end of the month in which you leave the store, and have another 30 days (without coverage) in which to arrange for your direct payments. YOU MUST see or call the Local 1-S Health Consultant at the Union office.

If you, or a member of your family covered by the Health Plan, enters the hospital or has medical care covered by the Health Plan, you MUST call on the Union office for a claim form for your doctor immediately. Forms must be filled out and returned to the Union office as soon as possible.

**MEDICAL PLAN**—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day) when the Union Office is closed. Complete schedule of fees available upon request.

Full information on benefits and regulations can be obtained from the health plan consultant at the union. Members are also asked to remind their doctors that all claim forms must be returned to the Local 1-S office.

**BLOOD BANK**—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

## LOCAL 1-S FEDERAL CREDIT UNION

CHARTER #6801 ORGANIZED AUGUST 1950

STATEMENT YEAR ENDING DECEMBER 31, 1959

ASSETS	LIABILITIES
Loans .....	Accounts Payable .....
Cash on Hand and Banks ..	Notes Payable .....
Savings & Loan Shares ..	Shares .....
Loans to Other Credit ..	Regular Reserve .....
Unions .....	Special Reserve .....
Furniture, Fixtures & Equip- ..	Undivided Earnings .....
ment .....	
Prepaid Insurance .....	
All Other Assets .....	
Total .....	Total .....

## STATISTICAL

Share Holders .....	1,850
Borrowers .....	777
Loans made during year .....	784
Amount loaned during year .....	\$ 241,745.97
Loans made since organized .....	\$ 7,855.00
Amount loaned since organized .....	\$1,549,733.86

Member, New York State Credit Union League and Credit Union National Association Chartered and Supervised by the Federal Government

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